

**COMMITTEE of the WHOLE COMMITTEE
MINUTES
DECEMBER 9, 2008**

The Committee of the Whole met on Tuesday, December 9, 2008 in the Committee Room, located on the second floor of the Administration Building, beginning at 3:40 p.m. Mr. Derrick, Committee Chairman presided.

Members Attending:

William C. Billy Derrick, Chairman	Debra B. Debbie Summers, V Chairman
James E. Kinard, Jr.	George H. Smokey Davis
Bobby C. Keisler	Johnny W. Jeffcoat
John W. Carrigg, Jr.	William B. Banning, Sr.
M. Todd Cullum	

Also attending: Katherine Hubbard, County Administrator; Joe Mergo, Deputy County Administrator; Larry Porth, Finance Director/Assistant County Administrator; other staff members, citizens of the county and representatives of the media.

In accordance with the Freedom of Information Act, a copy of the agenda was sent to radio and TV stations, newspapers, and posted on the bulletin board located in the lobby of the County Administration Building.

Approval of Minutes - Meeting of October 28, 2008 - A motion was made by Ms. Summers, seconded by Mr. Kinard to approve the October 28, 2008 minutes as submitted.

The vote was in favor. Mr. Carrigg was not present at the time the vote was taken.

Old Business/New Business - OPEB Ad Hoc Committee - The OPEB Ad Hoc Committee met concerning the 1995 Post Employment Health Insurance Plan, the County's defined benefit plan, as well as future plans for the post employment benefits effective July 1, 2009. Ms. Hubbard, County Administrator, reported that the 1995 Post Employment Health Insurance Plan is only staying open for enrollment for retirees until June 30, 2009. She wanted to clarify that one of the changes to the plan was "20 years of consecutive service with no break in service" for retirees.

A motion was made by Mr. Davis, seconded by Mr. Kinard to recommend to full Council to approve the 20 years of consecutive service with no break in service for the 1995 Post Employment Health Insurance Plan.

In Favor:

Mr. Derrick	Mr. Davis
Mr. Kinard	Ms. Summers
Mr. Jeffcoat	Mr. Banning

Opposed:

Mr. Keisler
Mr. Cullum

Mr. Carrigg

Ms. Hubbard also wanted to clarify that if an employee is in the 1995 Post Employment Health Insurance Plan and they choose to become covered by another plan and leave the 1995 Plan they cannot come back to the Plan, but if they become eligible for another plan and do not choose to become covered they can stay in the 1995 Plan. The Ad Hoc Committee will return in January with a schedule for adjustments to retiree premiums in order to accomplish a shift in responsibility towards retirees paying a higher percentage of the premiums.

A motion was made by Mr. Davis, seconded by Ms. Summers to recommend to full Council to approve staff recommendations that if an employee is in the 1995 Plan and they choose to become covered by another plan and leave the 1995 Plan they cannot come back to the Plan, but if they become eligible for another plan and do not choose to become covered they can stay in the 1995 Plan.

The vote in favor was unanimous.

Ms. Hubbard reported that the Ad Hoc Committee requested staff to return to the Committee of the Whole in January with a more developed plan for July 1, 2009. The Ad Hoc Committee also requested that staff prepare to meet with all of the retirees who are in the 1995 Plan plus anyone planning to be in the 1995 Plan by the end of January to make sure everyone understands what the rules are and what the changes are to the Plan. She said there will be subsequent meetings for all employees once the July 1, 2009 Plan is put together.

There being no further business, the meeting was adjourned.

Executive Session/Legal Briefing - A motion was made by Mr. Jeffcoat seconded by Mr. Davis to go into Executive Session to discuss one contractual and five legal matters.

The vote was in favor. Mr. Cullum was not present at the time the vote was taken.

Respectfully submitted,

Judy R. Busbee
Assistant to the Clerk

William C. Billy Derrick
Chairman

Diana W. Burnett
Clerk